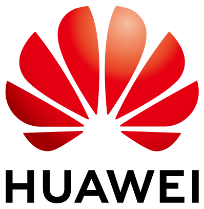
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**The Huawei Seeds for the Future Program Agreement**

**Between**

**HUAWEI TECHNOLOGIES NETHERLANDS B.V.**

**and**

**[NAME OF STUDENT]**

**This Agreement** is dated on **13th Sep 2023.**

**Between:**

**Huawei Technologies Netherlands B.V**

**Laan van Vredenoord 56, 2289 DJ, Rijswijk**

**Company Registration Number: 34219858**

and [The Student’s Name and Address]

**Section A – Purpose of This Agreement**

The Huawei Seeds for the Future Program is to offer unpaid experience to The Student online.

The main purpose of this agreement is to set out the relationship and to describe the arrangements between Huawei Technologies (hereafter “Huawei”) and the student who agrees to be selected to participate in the Huawei Seeds for the Future Program (hereafter “The Student”).

This agreement is not intended to create and shall not be interpreted as an employment relationship between Huawei and The Student. The Huawei Seeds for the Future Program is offered as a volunteer program and as such is understood to fall outside the scope of National Minimum Wage legislation as well as the Labor Contract Law of PRC

**Section B – Arrangements of the Huawei Seeds for the Future Program**

The program will start on **9th Oct 2023** and will end on **16th Oct 2023**.

**The Student is expected to:**

Attend training on **9th – 16th Oct.**

Achieve learning objectives by attending training courses and work tasks directed by Huawei during the course. The learning objectives are to:

* Understand the latest technologies such as 5G, cloud computing or AI
* understand Huawei’s history, culture, core values and business development

Attend the “Tech for Good” group project, which aims to support The Students to come up with projects to utilize technology to address social problems. The Students will be assigned to different “Tech for Good” groups and deliver a “Tech for Good” project presentation. The winning groups from each class are required to submit a 5-minute video of their presentations to illustrate the project further and join the annual final competition at the end of the year.

**Huawei is to provide The Student with:**

* An introduction to the organisation.
* Training courses (technology, industry trends, leadership etc.)
* “Tech for Good” student group project materials
* Huawei is to cover the costs of the training courses and “Tech for Good” project required as part of The Huawei Seeds for the Future Program.

**Section C – Terms and Conditions**

The terms and conditions of the program are as follows:

There is no contract of employment or employer/worker relationship or worker’s contract implied from this agreement.

The tasks stated in Section B (above) is defined as a volunteer activity.

The Student will not receive any payment from Huawei whilst taking part in activities requested by the Huawei Seeds for the Future Program.

During the course of the Huawei Seeds for the Future Program, The Student is respectfully requested to:

* Respect the guidance and directions
* Attend activities suggested in Section B (above).
* Inform Huawei as soon as is practicable if they are unable to attend any part of theprogram.
* Comply with Huawei’s confidentiality and/or information security policies.

During the program, The Student may come across confidential information about Huawei, its staff, its clients and third parties. The Student shall obey the confidentiality requirements and not use the information for his/her own benefit or disclose the information, except where required or permitted to do so by Huawei’s prior written consent.

**Section D – Ownership of IPR**

Both parties hereby agree that all IPRs which may arise during the “Tech for Good” project belongs solely to the students.

Except for the “Tech for Good” project, all IPRs generated in the performance of this agreement shall be exclusively owned by Huawei.

**Section E - Copyright License**

For any photos and videos The Student takes and shares with Huawei during the programme, The Student grants Huawei a royalty-free, perpetual, global and limitless license to copy, modify, distribute the photos and videos. If any portrait right is involved in the photos and videos, The Student grants Huawei a royalty-free, perpetual, global and limitless license to use the portrait right.

For any IPR which arise during the “Tech for Good” project, including but no limited to the material, picture, video, powerpoint, presentation, other forms of outcome and any detailed information thereof, The Student grants Huawei a royalty-free, worldwide and perpetual license to use such IPRs without prejudice to the ownership of such IPRs by The Student. Huawei may use the general idea of such IPRs in advertising material on official website or news report, which will not involve the core or detailed content of such IPRs. Futhermore, Huawei agrees to make an IPR statement in advertising material that such IPRs belongs solely to The Student and any kind of unauthorized use by any third party is forbidden.

**Section F – Termination**

Either Party shall have the right to immediately terminate this Agreement upon written notice to the other Party if the purpose of the Agreement is not possible to fulfill.

**Section G - Governing Laws and Disputes Resolution**

This Agreement and validity hereof shall be construed, interpreted, applied, and governed in all respects in accordance with the laws of China without giving effect to principles of conflicts of law.

All disputes, controversies and differences between Huawei and The Student arising out of or relating to this Agreement, including any question regarding its existence, validity or termination shall be settled amicably through negotiations in good faith.

**Section H - Amendment**

This Agreement may not be extended, supplemented or amended in any manner except by an instrument in writing expressly referring to this Agreement and duly executed by Huawei and The Student.

**Signed Signed**

**I agree to the terms and conditions as outlined above.**

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**[NAME & DATE] [NAME & DATE]**

**Supervisor/Coordinator The Student**

**If the Student is under the age of 18, Parent/Guardian consents to the minor’s participation in the Activity, consents to all of the terms and conditions of this agreement and consents for Huawei to seek reasonable and necessary medical treatment for the Student during associated activities and agrees to be responsible for any costs of such treatment.**

**Parent/Guardian Signature**